

*Empowered lives.  
Resilient nations.*

**GOVERNMENT OF SWAZILAND**  
**AND**  
**THE UNITED NATIONS DEVELOPMENT PROGRAMME**  
**2013 ANNUAL WORK PLAN**

**Country: Swaziland**

## Poverty Reduction and Sustainable Livelihoods Programme

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**MDGs and UN Declarations:** Goal 1: Eradicate extreme poverty and hunger.

**National Goals:**

1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.
2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**UNDAF Outcome: 2.** Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

**Joint Country Programme Outcome: 2.1:** The poor's access to productive resources increased.

**Country programme Outcome:** The poor's access to productive resources increased.

**Implementing Partners:** Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Economic Planning and Development (MEPD), Ministry of Finance (MOF), Central Statistics Office (CSO), Surveyor General's Office (SGO), Ministry of Agriculture (MOA), Ministry of Education and Training (MOET), Ministry of Health (MOH), Ministry of Natural Resources and Energy (MNRE) – Department of Water Affairs, Federation of Swaziland Employers and Chamber of Commerce (FSE&CC), Business Women Forum Swaziland (BWFS), Coordinating Assembly for Non-Governmental Organizations (CANGO).

**Narrative:** The poverty alleviation programme acknowledges economic growth not only as a means to address poverty, but as a mechanism to achieve the national MDG targets through implementation of the PRSAP and aid effectiveness management. Central to the programme will be the support for development of policies and legislation pieces that contribute to stimulation of innovative use of the productive resources by all, in particular, the poor. Capacity development to generate data, analyse information, manage and package evidence for national policy and decision making processes will be targeted to key institutions. The programme will also support successful initiatives on women economic empowerment through promoting entrepreneurship and sustainable business management. The Government's and key national stakeholders' capacity will be strengthened in terms of existing SME infrastructure and the implementation of policies promoting women economic empowerment.

**Project Title:** Strengthening National Capacity for Poverty Reduction

**Project ATLAS ID:** 00077632

**Project budget:** US\$1.5 Mil.

**Period:** 2013-2015

**Project Title:** Supporting Women Businesses

**Project ATLAS ID:** 00079569

**Project budget:** US\$ 150,000

**Period:** 2011-2013

**Project Title:** Women Cross Border Trade

**Project ATLAS ID:** 00063093

**Project budget:** US\$ 498,000

**Period:** 2013-2014

**Estimated annual budget:** US\$496,404.00

Allocated resources:

• **UNDP Regular:** US\$ 200,000.00

• **Other donors:**

- UN Women: US\$ 96,000.00

- Government Cost Sharing: US\$ 200,404.00

## HIV and AIDS Programme

**MDGs and UN Declarations:** Goal 6: Combat HIV/AIDS, malaria and other diseases

**National Goals:**

1. Swaziland's Human Development Index (HDI) improved from 0.5 in 2008 to 0.55 in 2014.
2. To completely stop any new infections, reverse the spread of HIV and reduce the vulnerability of affected individuals and families.

**UNDAF Pillar 1:** HIV and AIDS

**UNDAF Outcome: 1:** To contribute to reduced new HIV infections and improved quality of life of persons infected and affected by HIV by 2015.

**Joint Country Programme Outcome: 1.4:** HIV and AIDS response effectively managed at all levels.

**Country Programme Outcome:** A human rights-based and gender sensitive HIV and AIDS response strategy in place.

**Implementing Partners:** Ministry of Health, National Emergency Response Council for HIV and AIDS (NERCHA), Swaziland National Network for People Living with HIV and AIDS (SWANNEPHA), Public Service HIV and AIDS Coordinating Committee (PSHACC), Coordinating Assembly of Non Governmental Organization (CANGO), LUSWETI, Deputy Prime Minister's Office – Gender and Family Issues Unit (GFIU).

**Narrative:** The UNDP programme on HIV and AIDS will focus on capacity building for the HIV response sectors to deliver on their mandate. Through mentorship and training the sectors will have their capacities built to manage projects, mobilise resources, manage and report on finances, and effectively manage their organisations.

**Project Title:** Support to the HIV Response  
**Project ATLAS ID:** 00078848  
**Project budget:** US\$ 160,000.00  
**Period:** 2011-2015

**Project Title:** Strengthening capacity for national volunteers  
**Project ATLAS ID:** 00077297  
**Project budget:** US\$ 500,000.00  
**Period:** 2011-2013

**Estimated annual budget:** US\$160,000.00

**Allocated resources:**

- UNDP Regular: US\$ 80,000.00
- Other donors: RSC US\$ 30,000.00
- UNV (Bonn): US\$ 50,000.00

## Environmental Sustainability and Climate Change Programme

**MDGs and UN Declaration: Goal 7:** Ensure Environmental Sustainability

**National Goals:**

1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.
2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

UNDAF Outcome: 2. Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

**Joint Country Programme Outcome: 2.2:** Effective social protection systems that secure the livelihoods of vulnerable communities in place.

**Country Programme Outcome:** National institutions have the capacity and provide guidance on the utilisation of natural resources in a sustainable and equitable manner.

**Implementing Partners:** Deputy Prime Minister's Office – National Disaster Management Agency (NDMA), Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Tourism and Environmental Affairs – Department of Meteorology (MTEA - MET), Ministry of Tourism and Environmental Affairs – Department of Forestry (MTEA – DF), Ministry of Natural Resources and Energy – Energy Section (MNRE – ES), Ministry of Natural Resources and Energy – Department of Water Affairs (MNRE – DWA), Swaziland Environment Authority (SEA), Swaziland National Trust Commission (SNTC) and Civil Society Organisations.

**Narrative:** Environmental sustainability is at the epicentre of development, therefore the programme seeks to strengthen the national capacity to develop and coordinate a multi-sectoral response to the human and naturally induced impacts on the environment as well as address climate variability. Support will be provided for mainstreaming of environmental sustainability, climate change and risk reduction in national and sector development interventions at all levels while adhering to international and regional reporting requirements.

**Project Title:** Adapting Transboundary and National Water Resource Management to Expected Climate Change

**Project ATLAS ID:** 00075729  
**Project budget:** US\$1, 87 Mil  
**Period:** 2012-2016

**Project Title:** HPMP Project  
**Project ATLAS ID:** 00079228  
**Project budget:** US\$667,948.00  
**Period:** 2011-2013

**Project Title:** Strengthening the National Protected Areas System of Swaziland (PPG)  
**Project ATLAS ID:** 00084614  
**Project budget:** US\$ 150,000  
**Period:** 2012-2013

**Project Title:** Strengthening National Capacity for ES and CC Project  
**Project ATLAS ID:** 00082076  
**Project budget:** US\$400,000.00  
**Period:** 2012-2015

**Estimated annual budget:** US\$ 721,714.32

Allocated resources:

- UNDP TRAC 1.1: US\$ 90,000.00
- Other donors:
  - GEF (STAR) R5 US\$ 150,000.00
  - GEF SCCF US\$ 366,714.32
  - Montreal Protocol (63) US\$ 15,000.00
- Parallel Funding
  - COMESA US\$ 100,000.00
- In-kind:
  - Government of Swaziland Office space

# Governance and Gender Programme

**MDG and UN Declaration:** United Nations Millennium Declaration

**National Goal:**

Improving governance and strengthening institutions

**UNDAF Pillar 4:** Governance

**UNDAF Outcome:** Strengthened national capacities for the promotion and protection of rights

**Joint Country Programme Outcome(s):** **4.1:** Supportive policy and legal framework for improved governance in place, **4.2:** Knowledge of rights by the people increased; **4.3:** Gender equality enhanced, **4.4:** Access to Justice for all improved

**Country programme Outcome(s):** Supportive policy and legal framework for improved governance in place. 2. People have full knowledge on all their rights. 3. All citizens have access to justice. 4. Gender equality fully adopted in all spheres of life. 5. Legal and policy framework promoting gender equality in place.

**Implementing Partners:** Parliament, Deputy Prime Minister's Office – Gender unit, Ministry of Justice and Constitutional Affairs (MOJCA), Anti Corruption Commission (ACC), Human Rights and Public Administration Commission (HRPAC), High Court Swaziland, Coordinating Assembly of Non-Governmental organisation (CANGO), Swaziland Council of Churches (COC), Swaziland Action Group Against Abuse (SWAGAA), Swaziland Revenue Authority, Leadership Development Foundation and Swaziland Elections and Boundaries Commission.

**Narrative:** The programme seeks to support the implementation of the Constitution in particular the Bill of Rights, operationalization of the transparency and accountability national guidelines and procedures. It also aims at supporting the national response against gender-based violence (GBV), in particular, the enactment of the Sexual Offence and Domestic Violence Bill and the alignment of legislation to the gender equality clause of the Constitution.

**Project Title:** Good Governance  
**Project ATLAS ID:** 00077239  
**Project budget:** US\$ 700, 000.00  
**Period:** 2011-2015

**Project Title:** Gender Equality and Mainstreaming  
**Project ATLAS ID:** TBC  
**Project budget:** US\$ 200,000.00  
**Period:** 2013-2015

**Estimated annual budget:** US\$447,172.00  
**Allocated resources:**

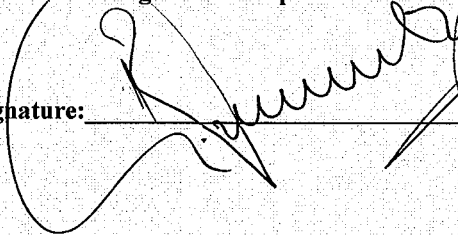
- UNDP Regular: US\$233,634.00

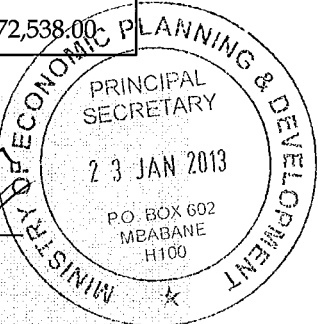
**Other donors:**

- DGTF -AC US\$ 21,000.00
- Govt Cost Sharing (Aid Effectiveness) US\$ 20,000.00
- EU Replenishment US\$ 172,538.00

Agreed by Government of Swaziland, Ministry of Economic Planning and Development:

**Name:** BERTRAM STEWART  
**Date:** 23.01.13

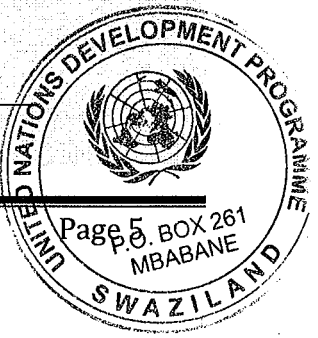
**Signature:** 



Agreed by UNDP:

**Name:** ISRAEL DESSALOMUS  
**Date:** 23.01.13

**Signature:** 



2013 ANNUAL WORK PLAN – POVERTY AND SUSTAINABLE LIVELIHOOD PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET						
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$				
<p><b>Output 1.1.1:</b> Developed National Frameworks including policies that promote the poor to access and effectively utilize productive resources.</p> <p><b>Baselines</b></p> <p>(a) Four sector working groups established but not yet functional.</p> <p>(b) No coordinated effort to promote economic empowerment of the general population and in particular, women and disadvantaged groups (Youth, PLHIV).</p> <p>(c) No national targets for attainment of individual MDGs.</p> <p><b>Indicators</b></p> <p>(a) Number of Sectors that have development plans formulated through the SWAPs.</p> <p>(b) -</p> <p>(c) Number of National (localised) MDG targets in place.</p> <p><b>Targets</b></p> <p>(a) 4 SDPS and 4 SWAP operational Plans by 2014.</p> <p>(b) -</p> <p>(c) National targets for attainment of individual MDGs developed by 2012.</p> <p><b>Related CP Outcome:</b> The poor's access to productive resources increased.</p> <p><b>Indicator:</b> Improved social and economic welfare of the poor.</p>	<p><b>Annual Target 1.1.1(a): Four sectors (Health, Education, Agriculture and Water) with greater capacity to plan using SWAP – Sector development plans.</b></p> <p><b>1. Activity Result: Improved Application of the SWAP as a National Coordination Mechanism for Government</b></p> <p>-<b>Activity action:</b> Re-Launch of the SWAP for four Sectors, (Education, Agriculture, Health and Water and Sanitation) and consultancy.</p> <p>-<b>Activity action:</b> Capacity building for Poverty Unit to coordinate the SWAP implementation and improved information flow on SWAPs including integration of cross-cutting issues – human rights, gender, environment, climate change, HIV in the sectoral approaches.</p> <p>-<b>Activity action:</b> Conduct consultative meetings for the sectors for the development/drafting of the development action plans for the sectors.</p> <p>-<b>Activity action:</b> Print the development plans</p> <p><b>2. National budgeting capacity for the public sector</b></p> <p>- <b>Activity action:</b> Conduct Capacity building for planners in central agencies and line Ministries on budgeting and planning tools.</p> <p>-<b>Activity action:</b> Support capacity building for the application of the Swaziland Threshold 21 (T21) model and its contribution to analytical work.</p>					MEPD Cross-Sectoral	GOS- cost sharing UNDP	- Consultants - Meeting and workshop facilities -Travel - Printing	65,000				
													5,000
		X	X	X	X								

	<p><b>Annual Target 1.1.1(b): National M&amp;E Needs Assessment Report, roll-out plan for the review of the development framework (NDS)</b>  <b>1. Activity Result: National M&amp;E System needs Assessment Report</b>  -Activity action: Facilitate provision of assistance through the UN System MEC in the development of the national M&amp;E framework.  Government has not approved the roadmap  -Activity action: Conduct consultative workshops for the development of the national M&amp;E framework.</p> <p><b>2. Activity Result: Pre-assessment report for the national development frameworks (NDS) review.</b>  -Activity action: Provide Technical Assistance for the review of the national frameworks through the Poverty Advisor and consultant.  -Activity action: Support with the review of the NDS upon approval by Cabinet.  -Activity action: Conduct the commemoration of Eradication of Poverty Day with FAO.</p>	X	X	X	X	MEPD Poverty Section	GOS- cost sharing	- Consultant -Meeting and workshop facilities -Travel -Printing	105,404
	<p><b>Annual Target (s) 1.1.1 (c): National MAF Action Plan 2012-2015</b>  <b>1. Activity Result: Improved national MDG Report drafting capacity</b>  -Activity action: Provide capacity building for the MDG Technical Writing Teams.</p> <p><b>2. Activity Result: MDG Acceleration Framework (MAF) Action Plan</b>  -Activity action: Launch of the MAF action plan  -Activity action: Provide seed money for the MAF through resources mobilisation for action plan and implement suggested activities.</p>	X	X	X	X	MEPD Poverty, Sectoral, MOH	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	15,000
<p><b>Output 1.1.2:</b> Developed national frameworks including policies that promote the poor to access and effectively utilize productive resources.  <b>Baselines</b>  (a) 1,200 women owned businesses registered in directory.  (b) 2010: 700 women entrepreneur benefiting</p>	<p><b>Annual Target 1.1.2 (a): Target has been achieved.</b></p>					BWFS	UNDP	-Workshop Facilities - Travel	

<p>from UNDP support.</p> <p>(c) No mentoring services provided systematically.</p> <p><b>Indicator</b></p> <p>(a) Number of women businesses registered</p> <p>(b) # of women entrepreneurs benefitting from technical and financial assistance.</p> <p>(c) # of women entrepreneurs receiving support through mentorship programmes.</p> <p><b>Targets</b></p> <p>(a) 20% (1440) increase in the number of registered women's businesses by 2015.</p> <p>(b) Two thousand (2,000) women entrepreneurs benefitting from technical and financial assistance.</p> <p>(c) Five (5) capacitated organizations effectively supporting and mentoring business women and five (5) of mentoring services provided systematically by 2012.</p> <p><b>Related CP Outcome:</b> Women have the capacity and accessing their rights.</p> <p><b>Indicator:</b> Women's rights and their access to productive resources enhanced.</p>	<p><b>Annual Target 1.1.2 (b):500 women received technical and financial assistance to sustain businesses.</b></p> <p><b>1. Activity Result: Quality assurance and securing markets for women products for improved profits.</b></p> <p>-Activity action: Conduct workshops for the training of women entrepreneurs.</p> <p>- Activity action: Conduct a symposium with women on the provisions of the SRA procedures, VAT etc</p> <p>- Activity action: Support initiatives to assist women in manufacturing to produce products that conform to SWASA standards.</p> <p>- Activity action: Support value-addition initiatives on products for women-run businesses.</p> <p><b>Activity action:</b> Create market opportunities for women products.</p> <p><b>2. Activity Result: SMME capacity strengthened to support women informal cross border trade</b></p> <p>- Activity action: Engage consultants to conduct legal, structural and organizational needs for the informal cross border trade sector.</p>	X	X	X	X	BWFS	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	40,000
	<p><b>Annual Target 1.1.2 (c): Target has been achieved.</b></p>					BWFS			96,000
<p><b>Output 1.2:</b> Timely collection, processing, analysis and dissemination of disaggregated poverty data.</p> <p><b>Baselines</b></p> <p>(a) SHIES 2001, 2010 Multi-Poverty Index, 2010 MDG Report.</p> <p>(b) Limited and untimely release of data and information for institutions/users. Government websites are rarely updated and often inaccessible</p> <p>(c) No sector website in place.</p> <p><b>Indicators</b></p> <p>(a) National Strategy for Development of Statistics document.</p> <p>(b) # of survey reports that have been printed and disseminated</p> <p>(c) # of sectors with website and email service by 2013.</p> <p><b>Targets</b></p> <p>(a) 2009/10 SHIES and poverty maps and</p>	<p><b>Annual Target 1.2 (a): Knowledge products and services to address key development emerging issues</b></p> <p><b>1. Activity Result: 2012 National Human Development Report (NHDR) drafted under national stewardship and in an inclusive and transparent manner</b></p> <p>-Activity action: Support finalisation of the 2012 National Human Development Report</p> <p><b>2. Activity Result: Youth entrepreneurship initiatives supported.</b></p> <p><b>Activity action:</b> Support Youth Entrepreneurship Programmes initiatives</p>	X	X			NHDR Steering Committee  CSO SMME	UNDP	-Consultant -Workshop facilities -Travel	10,000  5,000



<p>profiles compiled and disseminated by 2011, multi poverty index by 2013, labour market data and information by 2013, update MDG reports 2012, 2015, (regional report), 2014/15 SHIES and other relevant national survey initiatives undertaken.</p> <p>(b) Data and information management and dissemination systems in place by 2012.</p> <p>(c) Government statistical systems updated and timely and disaggregated information provided to increase the effectiveness of the four sector working groups (education, health, water sanitation and agriculture) and DPMO by 2013. Four sectors with website and internet services (support on sliding scale as from 2013).</p> <p><b>Related CP Outcome:</b> The poor's access to productive resources increased.  <b>Indicator:</b> Improved social and economic welfare of the poor.</p>	<p><b>Annual Target (c): Strengthened national development information capacity – Training for 15 CSO staff and ministry planners, dissemination of Economic Census, Agriculture Census and Intercensors DHS</b></p> <p><b>1. Activity Result: Key national Survey products disseminated</b>  <b>-Activity action:</b> Support for improved dissemination of poverty reduction and development related data  Poverty unit capacity to analyse data – actionable findings.</p> <p><b>2. Activity Result: Planners with increased capacity in GIS application for poverty mapping</b>  <b>-Activity action:</b> Train 15 planners on GIS poverty mapping.  <b>Capacity software, SPSS, Small Area Measurement,</b></p>					<p>MEPD  Poverty Section,  CSO and Surveyor General's Office</p>	<p>GOS – cost sharing</p>	<p>- Consultant  -Meeting and workshop facilities  -Travel  -Printing</p>	<p>10,000</p> <p>10,000</p>
<p>Programme Management (ISS, GMS)</p>									
<p>Communication and resource mobilisation</p>									
<p><b>TOTAL</b></p>									<p>4,000.00</p>
									<p>496,404.00</p>

2013 ANNUAL WORK PLAN - HIV AND AIDS PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$	
<p><b>Output 2:</b> Developed multi-sectoral gender sensitive HIV and AIDS response that promotes human rights.</p> <p><b>Baselines</b></p> <p>(a) 2010- National Coordination Framework in place but not fully operational.</p> <p>(b) 2009: Capacity Needs Assessment of sectors conducted by NERCHA. Sectors not equipped with coordination tools and skills and an integrated national coordination framework.</p> <p>(c) Limited mentorship interventions for comprehensive programme management</p> <p>(d) No human rights-based and gender sensitive HIV and AIDS response strategy in place.</p> <p>(e) Limited capacity of non-state actors to effectively manage and account for resources provided by NERCHA and development partners.</p> <p><b>Indicators</b></p> <p>(a) Multi-sectoral and gender-sensitive response framework to HIV and AIDS in place.</p> <p>(b) -</p> <p>(c) # of HIV response organisations trained in HIV coordination, financial management, programme development, implementation, resource mobilization and M&amp;E in accordance with the national HIV coordination framework</p> <p><b>Targets</b></p> <p>(a) Multi-sectoral and gender-sensitive response to HIV and AIDS in place by 2013.</p> <p>(b) -</p> <p>(c) 18 sectors fully integrated in national coordination framework by 2014.</p> <p><b>Related CP Outcome:</b> A human rights-based and gender sensitive HIV and AIDS response strategy supported.</p> <p><b>Indicator:</b> Significantly reduced new cases of HIV.</p>	<p><b>Annual Target 2 (a): Gender &amp; Human Rights integrated in HIV programming. Activity Result: National implementers' capacities on mainstreaming Human Rights and Gender into HIV programming strengthened.</b></p> <p><b>Activity action:</b> Engage TA to facilitate trainings on Human Rights and Gender.</p> <p><b>Activity action:</b> Conduct training workshop for sectors including PSHACC, Civil Society Organisation (CANGO), SWABCHA, National Volunteers on the HIV – Human rights and Gender Checklist</p>		X	X			NERCHA	UNDP	-Consultant - Workshop facilities -Travel -Printing	2,000
								UNV/UNDP		10,000
	<p><b>Annual Target 2 (b): Strengthened Coordination and M&amp;E skills.</b></p> <p><b>1. Activity Result: One SPAFA meeting supported:</b></p> <p><b>Activity action:</b> Support one Swaziland Partnership Forums on HIV and AIDS (SPAFA)</p> <p><b>2. Activity Result: National HIV Research and Evaluation Committee established.</b></p> <p><b>Activity action:</b> Establish NREC membership committee.</p> <p><b>Activity action:</b> Develop a National Research and Evaluation agenda.</p> <p><b>Activity action:</b> Support coordination of national HIV and AIDS research coordination committees.</p> <p><b>3. Activity Result: PSHACC and SWABCHA Members M&amp;E skills strengthened.</b></p> <p><b>Activity Action:</b> Engage UN M&amp;E Committee to facilitate trainings for SWABCHA and PSHACC members.</p> <p><b>Activity action:</b> Review the implementation of the Installed M&amp;E system for PSHACC and SWABCHA</p> <p><b>4. Activity Result: Facilitate Dialogues on HIV and Health Sustainable Financing.</b></p> <p><b>Activity action:</b> Develop a roadmap for multisectoral engagement on sustainable financing for Health and HIV.</p>					X	NERCHA	UNDP		1,000
			X		X			UNDP TSP	-Consultants -Workshop facilities -Travel -Printing	20,000
		X	X				UNDP		5,000	
			X	X		NERCHA MOF MEP D	UNDP		12,000	
	<p><b>Annual Target 2 (c): HIV Response enhanced through National Voluntarism.</b></p> <p><b>1. Activity Result: Strengthened UNV machinery for improved national response through the placements of 10 National Volunteers and one (1) International Volunteer.</b></p> <p><b>Activity action:</b> Monitor implementation of the National Volunteer project.</p> <p><b>Activity action:</b> Manage contracts for the national volunteers</p>	X	X	X	X	NERCHA	UNV		30,000	
							UNDP	-Travel	20,000	



2013 ANNUAL WORK PLAN – ENVIRONMENTAL SUSTAINABILITY AND CLIMATE CHANGE PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET		
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$
<p><b>Output 3.1:</b> Improved capacity of key stakeholders for mainstreaming environment into poverty reduction</p> <p><b>Baselines</b></p> <p>(a) Only the health sector has a strategy in place with limited integration of environment sustainability and climate change. <b>2012:</b> SWAp needs assessment Report in place</p> <p>(b) Limited capacity to manage natural resources sustainably.</p> <p>(c) Draft Second National Communications, no climatic strategies in place. <b>2012:</b> Zero draft National Climate Change Strategy in place</p> <p><b>Indicators</b></p> <p>(a) Number of sector development plans that have mainstreamed environmental sustainability and climate change.</p> <p>(b) -</p> <p>(c) Number of National policies/strategies and legislation developed with regards to climate change</p> <p><b>Targets</b></p> <p>(a) Four sector strategies and development plans that mainstream environmental sustainability and climate change developed and operational by 2015.</p> <p>(b) -</p> <p>(c) Two national climate change policies/strategies (such as adaptation, mitigation and carbon markets) developed and/or implemented by 2015.</p> <p><b>Related CP Outcome:</b> National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner. <b>Indicator:</b> Enhanced national ability to put in place environmentally friendly and sustainable development.</p>	<p><b>Annual Target 3.1 (a): Four sectors development plans integrated environmental mainstreaming</b></p> <p><b>1. Activity Result: Health, Education, Water and Water Sanitation and Agriculture sectors development plans mainstreamed environment</b></p> <p>-<b>Activity action:</b> Engage a consultant to provide TA for mainstreaming of environmental issues in sector development plans.</p> <p>-<b>Activity action:</b> Conduct capacity development initiatives through training and mentoring on mainstreaming of environmental issues. <b>(NOTE: To be integrated under the poverty and sustainable livelihoods programme).</b></p>	X	X	X	X	MEPD, SEA	UNDP	- International consultant -National Consultant -Meeting and workshops	TBC
	<p><b>Annual Target 3.1 (b): Improved capacity for natural resources for a sustainable national development path</b></p> <p><b>1. Activity Result: National capacity (Palfridge Ltd) equipment fully installed at the Palfridge plan.</b></p> <p><b>Activity action:</b> Conduct training for Palfridge Staff and Retrofitting sites technicians on the Cyclo-pentane conversion technology. <b>Activity action:</b> Monitor the technology uptake of the Cyclo-pentane conversion technology by the Palfridge plant (HQ Montreal Unit to provide TA).</p> <p><b>2. Activity Result: National capacity for adapting transboundary and national waters to expected climate change strengthened</b></p> <p><b>Activity action:</b> Conduct Climate Vulnerability Assessment to benchmark project activities. <b>Activity action:</b> Support project PMU with efficient and effective project implementation <b>Activity action:</b> Support initial community project site establishments national and community management structures for climate change adaptation.</p> <p><b>3. Activity Result: National protected areas systems project document</b></p> <p><b>Activity action:</b> Provide TA for the development of the project document to access GEF Round 5 resources through the National Capacities for Protected Areas Systems Project document.</p> <p><b>4. Activity Result: Uptake of Rio +20 outcomes and a sustainable path for the country supported.</b></p> <p><b>Activity action:</b> Facilitate energy gap analysis and action planning for Swaziland under the SE4All Initiative. <b>Activity action:</b> Support SD national, regional and global participation.</p>	X	X	X	X	SEA, Palfridge Ltd,  MNRE-DWA  SNTC  SEA MEPD	Montreal Protocol  GEF SCCF UNDP  GEF R5  UNDP RSC	- Programme Management (SSA contract) - International consultant -Meeting and workshop facilities -Travel -Printing -Equipment	15,000.00  366,714.32  50,000.00  150,000.00  TBC

	<p><b>Annual Target 3.1 (c): National Climate Change and Action Plan Final Draft and National Climate Change Policy Draft</b></p> <p><b>1. Activity Result: National Climate Change Strategy Action Plan (NCCSAP)</b></p> <p>- <b>Activity action:</b> Conduct climate change national consultative meetings.</p> <p>- <b>Activity action:</b> Print the NCCSAP and action plan final draft.</p> <p>- <b>Activity action:</b> Engage international and national to provide TA for development of the National Climate Change Policy.</p> <p>- <b>Activity action:</b> Support development of the National Climate Change Policy through an inclusive consultation process.</p>	X	X	X	X	MET	UNDP COMES A	- Consultant -Meeting and workshop facilities -Travel -Printing	30,000.00 100,000.00
<p><b>Output 3.2: Improved Government capacity to establish and operationalise decentralised structures for disaster risk management.</b></p> <p><b>Baselines</b></p> <p>(a) Draft disaster risk management policy revised but not approved.</p> <p>(b) National Action Plan for disaster risk reduction (2008-2015) in place but is not fully implemented. Disaster risk management not promoted and fully implemented at local level.</p> <p><b>Indicators</b></p> <p>(a) National Disaster Management policy and National Action Plan.</p> <p><b>Targets</b></p> <p>(a) The National Disaster Risk Management Policy approved by 2011 and disaster risk management national action plan being implemented by 2015.</p> <p><b>Related CP Outcome:</b> National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner.</p> <p><b>Indicator:</b> Enhanced national ability to put in place environmentally friendly and sustainable development.</p>	<p><b>Annual Target 3.2 (a): National Disaster Reduction Management Policy and Action Plan draft</b></p> <p>- <b>Activity action:</b> Engage in resource mobilisation for DRR interventions.</p>		X	X	X	NDMA	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	TBC
	<p><b>Annual Target 3.2 (b): Coordinated UN Disaster Team for national DRR interventions through advocacy, awareness creation, training and resource mobilisation.</b></p> <p><b>1. Activity Result: National efforts for disaster reduction supported through advocacy and national capacity building.</b></p> <p>- <b>Activity action:</b> Participate and facilitate the UN Disaster Team meetings and workshops as well as 'Delivering as One' interventions.</p> <p>- <b>Activity action:</b> Support advocacy and awareness creation for DRR and climate change e.g. World Disasters Day, National Disaster Simulation Exercise.</p> <p>- <b>Activity action:</b> Support attendance of national, regional and global workshops</p> <p>- <b>Activity action:</b> Conduct resource mobilisation for DRR activities.</p>	X	X	X	X	NDMA UN Agencies	UNDP	- Consultant -Meeting or workshop or conferencing facilities -Travel -Printing	6,000.00
Programme Management (ISS, GMS)									
Communication & Resource Mobilisation									4,000.00
<b>TOTAL</b>									<b>721,714.32</b>

2013 ANNUAL WORK PLAN – GOVERNANCE AND GENDER PROGRAMME

EXPECTED OUTPUTS <i>And baseline, indicators including annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				IP	PLANNED BUDGET			
		Q 1	Q 2	Q 3	Q 4		Funding Source	Budget Description	Amount US\$	
<p><b>Output 4.1.1:</b> Capacity for human rights including reporting on International and Regional Conventions and Treaties increased.</p> <p><b>Baseline</b></p> <p>(a) 2008: Three (3) bills gazetted and Four (4) pieces of legislation have been reviewed.</p> <p>(b) Limited legal capacity in line ministries.</p> <p>(c) 2010: CEDAW and Second National Communications drafts in place.</p> <p><b>Indicators</b></p> <p>(a) -</p> <p>(b) % of legal advisors in line ministries</p> <p>(c) # of state party reports compiled and submitted timely</p> <p><b>Targets</b></p> <p>(a) -</p> <p>(b) By 2015, five ministries provided with TA to align sector specific legislation with the Constitution.</p> <p>(c) Two reports compiled through a participatory process (UPR by end of 2011 and Third National Communications – (under the ES and CC programme) by 2013).</p> <p><b>Related CP Outcome:</b> Supportive policy and legal framework for improved governance in place.</p> <p><b>Indicators:</b> (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted.</p>	<p><b>Annual Target 4.1.1 (a): Three legislation reviewed and respond to the use of ICTs</b></p> <p><b>1. Activity Result: Legislation key for the attainment of MDGs and E-Governance reviewed and/or developed.</b></p> <p><b>Activity action:</b> Engage TA to review and develop relevant Legislation for e- governance and MDGs i.e. Public Information Act, and Civil Registration Act.</p> <p><b>Activity action:</b> Assist with the conducting of national consultation meetings with key stakeholders.</p> <p><b>2. Activity Result: Small Claim Court operationalised.</b></p> <p><b>Activity action:</b> Advertise and recruit Commissioners.</p> <p><b>Activity action:</b> Support training of Commissioners trained on small claims processes and systems.</p>					MOJCA PMs Office	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	15,000	
				X	X		MOJCA			5,000
		<p><b>2. Activity Result: Implementation of the Swaziland 2005 Constitution reviewed.</b></p> <p><b>Activity action:</b> Engage TA to facilitate the review of the implementation of the Constitution and produce progress report.</p> <p><b>Activity action:</b> Conduct consultation meetings with key stakeholders</p>		X			MOJCA	UNDP	National Consultant Meeting and workshop facilities	10,000
		<p><b>Annual Target 4.1.1 (b): Justice Sector coordination Strengthened.</b></p> <p><b>1. Activity Result: MOJCA M&amp;E Coordinating Committee established and NACP Multi-sectoral Forum.</b></p> <p><b>Activity action:</b> Support conducting of MOJCA biannual coordination meetings.</p> <p><b>Activity action:</b> Facilitate the establishment of the Constitutional Unit (Furniture and equipment) with MOJCA.</p>	X	X	X		MOJCA	UNDP	M&E Committee -Meeting and workshop facilities -Travel -Printing	2,000
		<p><b>Annual Target 4.1.1 (c):</b></p> <p><b>1. Activity Result: One state party report compiled and submitted ICSECR and UPR Action Plan developed.</b></p> <p><b>Activity action:</b> Support the preparation of the ICSECR report and submit to Cabinet for approval and then submit to UN relevant structures.</p> <p><b>Activity action:</b> Develop UPR Action Plan and review implementation and disseminate the UPR report to various stakeholders.</p>	X	X	X	X	MOJCA CHRPA	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	1,000

<p><b>Output 4.1.2:</b> Transparency and accountability in public sector management increased.</p> <p><b>Baselines</b></p> <p>(a) 2010: 120 senior government officials have received training in Accountability and Integrity.</p> <p>(b) Aid Coordination Policy of 2000 in place. Excel-based data capture system for External Aid Management System exists but not operational.</p> <p>(c) 2010: No public servants received training in Public Financial Management systems or processes.</p> <p>(d) In 2010: no advocacy activities conducted on anti-corruption, transparency and accountability.</p> <p><b>Indicators</b></p> <p>(a) # of key government officials trained in Public Finance Management.</p> <p>(b) Effective External Aid Management System in place</p> <p>(c) # of Anti Corruption Commission (ACC) and Swaziland Revenue Authority (SRA) staff trained in accountability and transparency issues, including Leadership Code of Conduct.</p> <p>(d) -</p> <p><b>Targets</b></p> <p>(a) 250 senior public servants trained in the Public Financial Management Act (PFMA) once enacted by 2015.</p> <p>(b) Aid Coordination Policy of 2000 reviewed and Effective External Aid Management System developed and operational by 2015.</p> <p>(c) All ACC and Revenue Authority staff trained in accountability and integrity by 2015.</p> <p>(d) -</p> <p><b>Related CP Outcome:</b> Supportive policy and legal framework for improved governance in place.</p> <p><b>Indicators:</b> (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted.</p>	<p><b>Annual Target 4.1.2 (a): 100 Senior Government Officials and CSOs trained on Transparency, Accountability and Integrity and Leadership code.</b></p> <p><b>1. Activity Result: Public Service trained on Transparency and Accountability initiatives.</b>  <b>Activity action:</b> Facilitate civic education on the Public Service trainings on the PS Charters and create public awareness on the Charter to promote transparency and accountability.  <b>Activity action:</b> Facilitate translation of the service charter into SiSwati and support CSOs to effectively engage in the implementation and monitoring of policies.  <b>Activity Action:</b> Facilitate training on Integrity, Transparency and Accountability for different sectors including private sector, public sector and civil society organizations.\</p> <p><b>2. Activity Result: Public Service Strategic plan developed and Public Service Charter incorporated into the revised General Orders and Public Service Bill.</b>  <b>Activity action:</b> Engage TA from CAMPS to facilitate the development of the PS strategic plan and incorporate charter in the public service bill and general orders.  <b>Activity action:</b> Conduct consultation meetings and prepare strategic plan and submit to cabinet for approval.  <b>Activity action:</b> Conduct sensitization workshops on the PFMA, Transparency and accountability.</p> <p><b>3. Activity Results: Electronic PMS software installed in three Pilot Ministries (Public Service, Economic Planning and Finance).</b>  <b>Activity action:</b> Engage TA to facilitate installation of PMS software and monitoring system.  <b>Activity action:</b> Train PMS support team on utilisation of the software.</p> <p><b>4. Activity Result: Business continuity plan for SRA developed.</b>  <b>Activity action:</b> Engage TA to develop SRA business continuity plan.  <b>Activity action:</b> Conduct consultative meetings and produce the plan.  <b>Activity action:</b> Conduct stakeholders' engagement on SRA systems and procedures to promote transparency and accountability.</p> <p><b>5. Activity Result: Government Capacity on E-Governance implementation strengthened.</b></p> <p><b>1. Activity Results: E-Governance strategy implemented.</b>  <b>Activity action:</b> Engage TA to support the government with e-governance.  <b>Activity action:</b> Document e-governance initiative in Swaziland  <b>Activity action:</b> Develop an E-governance Project document.</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>X</p>	<p>Public Service ACC</p> <p>SRA</p> <p>PMO</p>	<p>UNDP /RSC</p> <p>UNDP</p> <p>UNDP</p>	<p>10,000</p> <p>5,000</p> <p>15,000</p> <p>10,000</p> <p>20,000</p>	<p>Consultant -Meeting and workshop facilities -Travel -Printing</p>
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	<p><b>Annual Targets 4.1.2 (b): External Aid Management System/database; Reviewed Aid Effectiveness Policy Draft</b></p> <p><b>1. Activity Result: External Aid Management System/database developed. .</b></p> <p>-Activity action: Purchase and implement an aid effectiveness system</p> <p>-Activity action: Provide TA for training of the ACMS and MEPD staff on aid effectiveness – database management</p> <p><b>2. Activity Result: Reviewed Aid Effectiveness and Coordination Policy, 2000</b></p> <p>-Activity action: Engage Technical Assistance to review the Aid Effectiveness and Coordination Policy</p> <p>-Activity action: Conduct consultation meetings/workshops</p> <p>-Activity action: Print final aid effectiveness and coordination policy.</p>	X	X	X	X	MEPD ACMS	UNDP EU, other donors	- Consultant s - Conference facilities -Travel -Printing	20,000 TBC
	<p><b>4.1.2 (c) ACC Capacitated on Anti money Laundering skills and sectoral approach.</b></p> <p><b>1. Activity Result: ACC Investigators capacitated on anti money laundering investigation skills.</b></p> <p>Activity action: Engage a mentor for capacitating the ACC on anti money laundering investigating skills.</p> <p><b>2. Activity Result: Sectoral Approach piloted in the MOH to reduce corruption risks.</b></p> <p>Activity action: support CMS installation of e-services and procurement systems in selected MOH health facilities.</p> <p>Activity action: Create awareness on the SRH service charter including printing and dissemination.</p>		X	X		MOH ACC	UNDP  DGTTF	Consultant -Meeting and workshop facilities -Travel -Printing	5,000  21,000
	<p><b>Annual Target 4.1.2 (d): Two advocacy initiatives on HR and Anti corruption supported.</b></p> <p><b>1. Activity Result: Advocacy for Human Rights and anti-corruption</b></p> <p>-Activity action: Advocate and lobby for HRBA and anti-corruption in national initiatives and practices – HR and AC Days</p>	X	X	X	X	CHRP A & ACC	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	2,000
<p><b>Output 4.2:</b> Access to justice through strengthened capacity of courts of law and legal support.</p> <p><b>Baselines</b></p> <p>(a) Capacity assessment on management of court cases conducted in 2010.</p> <p>(b) No training curricula in place to build capacity to address challenges in accessing justice for judiciary, law enforcement and lawyers.</p> <p>(c) Nearly 100% awareness but limited knowledge about human rights and Bill of Rights (CSC study).</p> <p>(d) Capacity assessment with regard to delayed justice delivery conducted in 2010.</p> <p>(e) Human rights cases insufficiently attended to.</p> <p><b>Indicators</b></p> <p>(a) Functional electronic file system for court cases.</p> <p>(b) # of Judiciary staff, police and law</p>	<p><b>Annual Target 4.2 (a): High Court Rules and procedures reviewed and incorporate electronic case management.</b></p> <p><b>1. Activity Result: Electronic file system for civil cases rolled out.</b></p> <p>Activity action: Review High Court Act, Rules and Procedures, Criminal Procedure and Evidence Act to facilitate case management and remote remand.</p> <p>Activity action: Pilot and train Judiciary on the usage of the case management system.</p> <p>Activity Action: Sensitise lawyers on the case management system.</p>	X	X	X		High court	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	10,000
	<p><b>Annual Target 4.2 (b): 40 Judiciary staff lawyers and law enforcement officers trained on electronic data management.</b></p> <p><b>1. Activity Result: Judiciary, lawyers and law enforcement officers trained on judgement writing and electronic management</b></p> <p>Activity action: Engage a TA to conduct training of 40 Judiciary, lawyers, law enforcement officers on electronic data management.</p>	X	X			High court	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	10,000



<p>society members trained in addressing challenges in accessing justice</p> <p>(c) -</p> <p>(d) Number of cases reviewed by the Commission on Human Rights and Public Administration (CHRPA)</p> <p>(e) -</p> <p><b>Targets</b></p> <p>(a) Electronic file system for civil and criminal cases developed and operational by 2015.</p> <p>(b) By 2015 training curricula of judiciary staff, law enforcement and lawyers addresses identified challenges in accessing justice.</p> <p>(c) -</p> <p>(d) Feasibility study and policy development for the provision of legal aid completed by 2015.</p> <p>(e) -</p> <p><b>Related CP outcome:</b> Citizens have increased access to justice.</p> <p><b>Indicator:</b> Administration of justice enhanced.</p>	<p><b>Annual Target 4.2 (c): Three key institutions (National Court Presidents; Chiefs and Security Forces) trained on the Bill of Rights</b></p> <p><b>1. Activity Result: National Court Presidents; Chiefs and Security Forces capacitated on the Constitution and the Bill of Rights</b></p> <p>-Activity action: Engage local experts to facilitate trainings.</p> <p>-Activity Action: Conduct trainings on the constitution and Bill of rights</p>	X	X	X		CHRPA MOJCA	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	10,000
	<p><b>Annual Target 4.2 (d): Draft Legal Aid Policy and Legislation.</b></p> <p><b>1. Activity Result: Draft Legal Aid Policy and related legislation drafted.</b></p> <p>-Activity action: Engage Technical Assistance for the drafting of a legal aid policy.</p> <p><b>Activity action:</b> Conduct consultative meetings/workshop with national stakeholders for the development of a legal aid policy</p>	X	X	X	X	High Court	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	25,000
	<p><b>Annual Target 4.2 (e): CHRPA Reporting and Investigation procedures and system in place; Integrity and declarations manual and HR Training manual developed.</b></p> <p><b>1. Activity Result: CHRPA operational procedures &amp; Integrity &amp; declarations developed.</b></p> <p>- Activity action: Engage local TA to facilitate development of CHRPA systems and procedures.</p> <p>-Activity action: Train Volunteers on HR investigation skills</p> <p><b>Activity Action:</b> Develop or review training Manual and facilitate civic education on Human Rights</p> <p>-Activity action: Develop HR Impact Assessment Manual.</p> <p>- Activity action: Sensitise MPs Justice Portfolio Committee on the HR Bill.</p>	X	X	X	X	CHRPA	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	30,000
<p><b>Output 4.3:</b> Enhanced representation in decision-making bodies of under-represented groups including women, youth, PLHIV and people living with disabilities.</p> <p><b>Baselines</b></p> <p>(a) Evaluation report of 2008 vote for a woman campaign.</p> <p>(b) Commonwealth Report on 2008 Elections</p> <p>(c) No evaluation of voter education/ advocacy on women participation for 2008 elections conducted (planned for 2011).</p> <p><b>Indicators</b></p> <p>(a) # of civic education interventions on the importance of equal participation and representation of all parts of society.</p> <p>(b) # of people from under-represented groups trained in leadership and election campaigning.</p> <p>(c) # of candidates from underrepresented groups that stand for national elections.</p> <p><b>Targets</b></p> <p>(a) Effective voter education campaign conducted annually up until 2013.</p> <p>(b) Leadership training for people from under-represented groups conducted</p>	<p><b>Annual Target 4.3 (a): Civic Education on Elections and right to vote.</b></p> <p><b>1. Activity Result: Elections and Boundaries Commission Institutional capacity enhanced.</b></p> <p>-Activity action: Lobby and advocate for gender responsive approaches to elections.</p> <p>- Activity action: Conduct sensitisation workshop for Principal Election Officers on gender main streaming</p> <p><b>2. Activity Result: Voter Education and citizenry participation enhanced:</b></p> <p>-Activity action: Support CSO's and EBC to conduct voter education.</p> <p>-Activity action: Develop voter education IEC materials targeting marginalised groups.</p>	X	X	X		EBC, UNDP - Leadership Development Foundation,	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	35,000
	<p><b>Annual Target 4.3 (b): 2008 Elections Review Report; Two interventions for capacity development for vulnerable and under-represented groups</b></p> <p><b>1. Activity Result: Improved capacity for participation by underrepresented/ vulnerable (women, youth, disabled etc) groups in the 2013 elections.</b></p> <p>-Activity action: Engage TA for training on elections</p> <p>-Activity action: Identify potential women, youth and disabled candidates from the constituencies and train them on leadership and campaigning skills.</p> <p>-Activity action: Conduct training for underrepresented/vulnerable (women, youth, disabled etc) on the constitutions and elections.</p>	X	X	X	X	EBC, GFIU	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	13,634

<p>in 2012 and 2013.</p> <p>(c) Increased 20% of candidates from underrepresented groups including women, youth, PLHIV, people living with disabilities in decision-making position by 2015.</p> <p><b>Related CP Outcome:</b> People have increased knowledge on their rights.</p> <p><b>Indicators:</b> (a) Improved knowledge on human rights among the populace. (b) The majority of women claiming their rights.</p>	<b>Target (c): TO BE TRACKED AFTER THE 2013 ELECTIONS</b>														EBC	No allocation in 2013	
<p><b>Output 4.4.1:</b> Capacity for national response against gender-based violence increased.</p> <p><b>Baselines</b></p> <p>(a) SODVB tabled in Parliament.</p> <p>(b) Law enforcements staff trained but not with knowledge on provisions of the draft SODVA.</p> <p>(c) Legal aid mechanisms not capable of responding to the high number of GBV cases. Legal aid not financially sustainable</p> <p><b>Indicators</b></p> <p>(a) -</p> <p>(b) -</p> <p>(c) GBV case management system.</p> <p><b>Targets</b></p> <p>(a) -</p> <p>(b) -</p> <p>(c) Strengthened legal aid mechanisms for GBV survivors in place by 2015.</p> <p><b>Related CP outcome:</b> Development legal and policy framework promoting gender effectively supported.</p> <p><b>Indicator:</b> The protection of women's rights secured.</p>	<b>Annual Target (a): NOTE: Sexual Offences and Domestic Violence Bill has been approved by the House of Assembly and has been tabled in the House of Senate</b>														MOJCA	No allocation in 2013	
<p><b>Output 4.4.2:</b> Support towards the enactment and implementation of gender equality laws and policies provided.</p> <p><b>Baselines</b></p> <p>(a) Legal Audit still ongoing under EU/UNDP Gender Programme.</p> <p>(b) In 2010, Marriage Act, Registry of Deeds Act not tabled in Parliament.</p> <p>(c) National Gender Policy in place.</p> <p>(d) Line ministries have received training in gender mainstreaming but there is limited knowledge and practice in gender sensitive budgeting.</p> <p><b>Indicators</b></p> <p>(a) Number of laws that are CEDAW compliant.</p> <p>(b) -</p>	<b>Target 4.4.1 (b): 40 judiciary and law enforcement staff trained in aspects of the SODVA; Three national advocacy campaigns/events for gender equality supported under the auspices of the UN Joint Programme on Gender</b>														GFIU MOJCA	EU Replenishment	<ul style="list-style-type: none"> <li>- Consultant</li> <li>-Meeting and workshop facilities</li> <li>-Travel</li> <li>-Printing</li> </ul> <p>40,000</p>
	<b>Target (c) SUPPORTED UNDER OUTPUT 4.2 TARGET (d)</b>															No allocation in 2013	
	<b>Annual Target (a): CEDAW-SPECIFIC LEGAL AUDIT WAS UNDERTAKEN 2010/11</b>															No allocation in 2013	
	<b>Annual Target 4.4.2 (b): Two interventions conducted to advocacy and facilitated the approval of gender equality addressing legislation.</b>															<p><b>1. Activity Result: Births, Marriages and Deaths Registration Bill approved Bill to be drafted with a gender clause identified</b></p> <ul style="list-style-type: none"> <li>-Activity action: Sensitisation workshops for Portfolio Committees on the Bill.</li> <li>-Activity action: Support initiatives leading to BMDR bill tabled in Parliament.</li> <li>-Activity action: Engage key stakeholders to identify Bill to draft for tabling in Parliament</li> <li>-Activity action: Conduct consultation meetings with stakeholders.</li> </ul>	
	<b>2. Activity Result: Advocacy and lobbying against GBV supported</b>															<ul style="list-style-type: none"> <li>- Consultant</li> <li>-Meeting and workshop facilities</li> <li>-Travel</li> <li>-Printing</li> </ul> <p>10,000</p>	

<p>(c) Number of sector development plans that have mainstreamed gender.</p> <p>(d) # of sensitization meetings and trainings for government officials on gender mainstreaming and gender-sensitive budgeting.</p> <p><b>Targets</b></p> <p>(a) Legal Audit, including recommendations and drafted laws, completed by 2012.</p> <p>(b) -</p> <p>(c) Two laws and policies that promote the realization of gender equality reviewed by 2015.</p>	<p><b>Annual Target 4.4.2 (c): Policies/Laws for drafting that address gender equality identified.</b></p> <p><b>1. Activity Result: Policies/Laws for drafting - that promote gender equality identified in a consultative manner.</b></p> <p>-<b>Activity action:</b> Engage key stakeholders to identify policies/laws that promote gender equality.</p> <p>-<b>Activity action:</b> Provide consultant for technical expertise in drafting of the identified legislation piece(s).</p> <p>-<b>Activity action:</b> Conduct consultation meetings with stakeholders.</p>	X	X	X	MOJCA GFIU	EU Replenishment	- Consultant -Meeting and workshop facilities -Travel -Printing	20,000
<p>(d) Five capacity building initiatives to enhance knowledge of government decision makers on gender mainstreaming and gender-sensitive budgeting by 2015.</p> <p><b>Related CP outcome:</b> Development legal and policy framework promoting gender effectively supported</p> <p><b>Indicator:</b> The protection of women's rights secured.</p>	<p><b>Annual Target 4.4.2 (d): 20 National Gender Policy component focal points and line ministry planners trained in gender responsive budgeting</b></p> <p><b>1. Activity Result: Government line ministries and NGOs gender focal points with capacity to support gender responsive budgeting</b></p> <p>-<b>Activity action:</b> Provide TA through consultants for gender responsive budgeting training.</p> <p>-<b>Activity action:</b> Conduct training for line ministries PSs, Directors (and other key decision makers), gender focal points and alternates and NGO on gender mainstreaming and responsive budgeting.</p> <p>-<b>Activity action:</b> Facilitate participation of the gender focal points in the development of the sector development plans.</p> <p>-<b>Activity action:</b> Support gender mainstreaming and responsive budgeting through South-South Cooperation</p> <p>-<b>Activity action:</b> Support the engagement of national interns/UNV for attachment at the Gender Unit.</p>	X	X	X	GFIU	EU (replenishment)	- Consultant -Meeting and workshop facilities -Travel -Printing	102,538
<b>TOTAL</b>								447,172